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To: "Mark Sutton" <Mark.Sutton@ipaper.com>
CC: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>
"Ben Adams" <badams@bakerdonelson.com>

Date: 5/4/2017 9:54:22 PM

Subject: MPD Recruit/Retain Initiative Invoice

Attachments: Mayor Jim Strickland's MPD Recruit_Retain Initiative_International
Paper_Final_03.01.17.pdf

Greetings Mark. Attached is an invoice for the MPD Recruit/Retain initiative. As you know, the Crime Commission will be the recipient of the grant and is managing the contract with the City for the program, so the invoice is from the Crime Commission.

Bill Gibbons whom as you know heads up the Crime Commission is copied here, as is Ben Adams, the volunteer board chair and MT public safety Chair. We greatly appreciate your generous support for this effort and will keep you apprised of the progress.

In the meantime, I believe Bill is scheduled to meet with you to brief you on other facets of the Crime Commission's Operation: Safe Community Plan. I know Ben and he would be thrilled if you'd consider also making a contribution to Crime Commission operating budget.

One last thing – you and I had discussed a bit ago that IP somewhat recently implemented a culture initiative, and that it might be instructive for MPD's culture initiative which is part of the MT work with them. Given especially your experience of doing this in a union environment, we'd love to have the appropriate person from IP involved in a small advisory council with MPD and City of Memphis HR to explore strategies for strengthening MPD culture. I will call you about this, but wanted to mention it here, because I thought it might also make sense for this same person to serve as a board member for the Crime Commission. I know Ben and Bill have discussed engaging IP on the board.

I'll follow up with a call, and please don't hesitate to call Ben, Bill or me with any questions. Thank you so much for your support.

Blair

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